

# FERNTREE GULLY FOOTBALL CLUB



## SMOKEFREE POLICY

MAY 2015

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### **Rationale**

The *Ferntree Gully Football Club* recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses. Accordingly the following policy has been developed by *Ferntree Gully Football Club* to help protect people's health.

The move to go SmokeFree also complements the *Ferntree Gully Football Club's* desire to create a healthy family friendly environment. The *Ferntree Gully Football Club* believes that such an environment and image will be advantageous in attracting new members and positively promoting the club in the community.

Legislation and the legal duty of care also provide reasons to have a SmokeFree club. Under common law the *Ferntree Gully Football Club* has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulate that employees and working volunteers must have a safe environment to work in. Victorian SmokeFree dining legislation also states that enclosed dining areas must be SmokeFree.

### **Who is affected by the Policy**

This policy applies to all members, administrators, officials, coaches, players and visitors of the *Ferntree Gully Football Club*.

### **Timing**

This policy was accepted with no objections at the 12 March 2013 *Ferntree Gully Football Club* General Committee Meeting; and become effective immediately.

### **Designated SmokeFree Areas**

The *Ferntree Gully Football Club* requires the following areas to be SmokeFree:

- Club and social rooms
- Administration and office areas
- Changing rooms
- Toilet blocks
- Indoor spectator viewing areas
- Playing areas
- Eating areas
- Near entries and exits of buildings, facilities, and the ground

### **Upstairs balcony area:**

The upstairs balcony area will remain a designated smoking area on a trial basis and on condition that the entry door(s) are closed.

**Terracing area:**

A section of the terraced area near the canteen will be cordoned-off as a Dry and Smoke Free Zone. This will be for a trial period only.

**Sale of Tobacco Products**

The *Ferntree Gully Football Club* will refrain from selling tobacco products.

**Behavioural Expectations**

The *Ferntree Gully Football Club* recognises that role modelling can have a significant impact upon members of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players)
- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Players (All players are requested not to smoke in uniform on match day at all. If they are to smoke, they will need to do so discreetly; and when at home, in a designated area at the back of the club rooms near the dumpmaster)

Coaches and trainers will also reinforce to players about the effects of smoking on performance.

**Promotion of the Policy**

The following mediums will remind patrons about the *Ferntree Gully Football Club's* SmokeFree policy:

- Signage/Non-smoking signs
- Policy will be distributed to all players, members, supporters and families
- Advertising and promotional resources via the web
- Club correspondence (letters, faxes, e-mails etc)
- Announcements
- Function speeches

Ashtrays will be removed from the clubrooms to discourage smoking.

Cigarette butt bins will be provided outside to encourage smokers to smoke outside.

**Non-Compliance Strategy**

The following five step non-compliance strategy will be followed if anyone breaches the *Ferntree Gully Football Club's* SmokeFree policy.

1. Assume that the person is unaware of the SmokeFree policy.
2. A club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the SmokeFree policy.
3. If the offence continues, then the most senior club representative will verbally warn them again and hand over a formally written letter that outlines the club's policy on smoking. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The club's Executive Committee will sign off on the letter. This letter will be pre-written and kept both behind the bar and at the ground so that copies are readily available.

4. If the offence does continue then the patron will be escorted out of the facility by a senior club representative.
5. Under no circumstances should the *Ferntree Gully Football Club's* SmokeFree policy be breached: No matter the offender.

**Policy Review**

The policy will be reviewed annually. This will ensure that the policy remains current and practical.

**Signed:** \_\_\_\_\_ **Signed:** \_\_\_\_\_  
**Position:** \_\_\_\_\_ **Position:** \_\_\_\_\_  
**Date:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Next Policy review date is May 2016**

**Ferntree Gully Football Club  
Executive and General Committee  
May 2015**